

3 FAM 6200 MANDATORY RETIREMENT

3 FAM 6210 MANDATORY RETIREMENT—GENERAL

(TL:PER-374; 11-03-1999)

3 FAM 6211 AUTHORITY

(TL:PER-374; 11-03-1999)

(State Only)

(Applies to Foreign Service Employees)

The authority for Mandatory Retirement is found in sections 607-609, 806, 811, 812, 813, 2102, 2103, and 2106 of the Foreign Service Act of 1980.

3 FAM 6212 UNASSIGNED

3 FAM 6213 MANDATORY RETIREMENT FOR EXPIRATION OF TIME-IN-CLASS (TIC)

(TL:PER-374; 11-03-1999)

(State Only)

(Applies to Foreign Service Employees)

LIMITED CAREER EXTENSIONS:

(1) The Director General may offer Limited Career Extensions (LCEs) to the following career members of the Foreign Service, in accordance, with the provisions of section 607(b) of the Foreign Service Act of 1890.

- FE-OC and FE-MC Generalists
- FE-OC and FE-MC Specialists
- FP-01 Specialists (in accordance with section 607(b)(1) of the Foreign Service Act of 1980)

(2) The selection boards will be asked to rank order by cone, and for generalists also class-wide, all eligible officers not promoted and in their last year of TIC whose performance records the selection boards deem qualified for an LCE.

(3) LCEs will be awarded on the basis of the Selection Board's rank order lists. Generalist vacancies at the FE-MC and FE-OC levels will be offered to:

(a) Officers on the respective conal rank order lists to fill the designated conal vacancies; and

(b) Officers on the respective class-wide lists to fill the designated non-conal vacancies.

(4) Specialists will be offered LCEs as the needs of the service may require, in accordance, with vacancies in their respective specialization in the grades specified.

(5) The Director General shall approve recommendations for LCE program positions after the inception of the stretch season.

(6) Foreign Service officers selected for LCEs will be eligible for an assignment equal to the standard length of tour of the post. However, if the employee is currently stationed at the same post as the LCE tour, then the combined current tour of the officer and the LCE tour shall not exceed four years at that post. No LCE recipient will be eligible for a promotion. LCE recipients will be eligible for the other benefits associated with the position to which they are assigned.

(7) Procedures governing the assignments of LCE recipients and their conditions of employment are covered with a Memorandum of Understanding with the Employee's Exclusive Representative.

3 FAM 6214 THROUGH 6219 UNASSIGNED